



CONCEPT NOTE

Title of Course

Diversity Discourse — a 360° approach to fostering Diversity and Inclusion

The course examines diversity as a social, cultural, and political construct. It focuses on how diversity comes to be defined and represented in our everyday lives — how we look differently at “people who are not like us”, especially in terms of religion, sexual orientation, disability, and economic status. Conceptions and misconceptions that define and explain diversity will be discussed. It explores the framework within which systems of domination and exclusions operate. The course is an interdisciplinary enquiry of the factors that influence understanding diversity and policy-making. This enquiry is most important and urgent as it helps understand the legal and attitudinal barriers that compel us to look differently at people “who are not like us”. The main focus of this course is to sensitize participants to the many communities that society implicitly and explicitly excludes, and make a case for why it is necessary to bring these communities into the mainstream.

Target group

Undergraduate and postgraduate students

Learning Objectives

- To demystify diversity
- To normalize diversity
- Effective representation of diversity in everyday interactions and communication

Methodology

- Immersion workshops
- Lectures
- Classroom discussions
- Film screening

Resource Person

Krishna Warriar

Consultant (XRCVC and IITB-Monash Research Academy)

Former Deputy Editor, Reader’s Digest

**HONOURS CERTIFICATE PROGRAMME PROPOSAL
AY 2021-2022**

General Information of the Activity		
1.	Department and Hub	Student Inclusion Cell (SIC) and XRCVC
2.	Title of the Activity	Diversity Discourse – a 360° approach to fostering Diversity & Inclusion
3.	Name of the Professor taking the course and Email address	Mr. Krishna Warriar - krishna.warrier@gmail.com
4.	Name/s of the Resource person/s	krishna.warrier@gmail.com
5.	Name of the Dept Coordinator and Email address	Mrs. Neha - neha@xrcvc.org
6.	Name of the Hub Coordinator and Email address	Interdisciplinary
7.	Number of credits for the activity and number of hours	1 credit – (12-14 hours)
8.	Fees	Free
9.	Eligibility	All Undergraduate students of St. Xavier's College.
10.	Number of students	30-40 students
11.	Duration and Time	Saturday: 11 am-5pm (with appropriate breaks) Sunday: 11 am-5pm (with appropriate breaks)

Details of the Activity	
1	Title: Diversity Discourse
2	<p>Learning Objectives:</p> <ul style="list-style-type: none"> - To demystify diversity - To normalize diversity - Effective representation of diversity in everyday interactions and communication
3	<p>Learning Outcomes:</p> <p>The course will sensitize participants to the many communities that society implicitly and explicitly excludes, and help them understand why it is necessary to bring these communities into the mainstream.</p>
4	<p>Description</p> <p>The course examines diversity as a social, cultural, and political construct. It focuses on how diversity comes to be defined and represented in our everyday lives — how we look differently at “people who are not like us”, especially in terms of religion, sexual orientation, disability, and economic status. Conceptions and misconceptions that define and explain diversity will be discussed. It explores the framework within which systems of domination and exclusions operate. The course is an interdisciplinary enquiry of the factors that influence understanding diversity and policy-making. This enquiry is most important and urgent as it helps understand the legal and attitudinal barriers that compel us to look differently at people “who are not like us”.</p>
5	Modules if any-