

HONOURS CERTIFICATE PROGRAMME PROPOSAL

AY 2022-23

Interdisciplinary |Diversity Discourse — a 360° approach to fostering Diversity and Inclusion

General Information of the Activity		
1.	Department and Hub	SIC (Student Inclusion Cell) and Xavier’s Resource Centre for the Visually Challenged (XRCVC) Interdisciplinary
2.	Title of the Activity	Honours Certificate Programme Diversity Discourse — a 360° approach to fostering Diversity and Inclusion
3.	Name of the Professor taking the course	Mr. Krishna Warriar
4.	Name/s of the Resource person/s	Mr. Krishna Warriar Ms. Ankita Gujar
5.	Name of the Dept Coordinator and Email address	Ms Ankita Gujar (SIC), Dr Sam Taraporevala (XRCVC) ankita.gujar@xaviers.edu , sam.taraporevala@xaviers.edu
6.	Name of the Hub Coordinator and Email address	Dr Abhilasha Jain abhilasha.jain@xaviers.edu
7.	Number of credits for the activity and number of hours	One (01) Credit and 15 hours
8.	Fees	No fees
9.	Eligibility	All students
10.	Number of students	30 students
11.	Duration and time	5 days

Details of the Activity	
1	Title: Honours Certificate Programme Diversity Discourse — a 360° approach to fostering Diversity and Inclusion
2	Learning Objectives: - To demystify diversity - To normalize diversity - Effective representation of diversity in everyday interactions and communication
3	Learning Outcomes: The main outcome is the effective sensitisation of participants to the many communities that society implicitly and explicitly excludes, and helping them to comprehend why it is necessary to bring these communities into the mainstream.
4	Description: The course examines diversity as a social, cultural, and political construct. It focuses on how diversity comes to be defined and represented in our everyday lives — how we look differently at “people who are not like us”, especially in terms of religion, sexual orientation, disability, and economic status. Conceptions and misconceptions that define and explain diversity will be discussed. It explores the framework within which systems of domination and exclusions operate. The course

	is an interdisciplinary enquiry of the factors that influence understanding diversity and policy-making. This enquiry is most important and urgent as it helps understand the legal and attitudinal barriers that compel us to look differently at people “who are not like us”.
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Module No	Particulars	Hours
1	Workshop on Disability	2 hours
2	Workshop on Gender	2 hours
3	Workshop on Faith	2 hours
4	Workshop on Implicit Bias in the Media	2 hours
5	Assembling the Diversity Jigsaw	2 hours

Evaluation: 5 hours of preparation (independently) of a short report to be submitted to receive credit for successful completion of course.